



# MANIPAL

ACADEMY of HIGHER EDUCATION

(Deemed to be University under Section 3 of the UGC Act, 1956)

Ref: MAHE/REG/CIR-(T)  
Date: June 8, 2021

## CIRCULAR

**Sub:** Policy on Prevention, Prohibition and Redressal of Sexual Harassment of Women at workplace – Reconstitution of Committee – Reg.

**Ref:** 1) Gazette notification dated 09.12.2013 by the Government of India on the above subject  
2) This office Circular of even number dated July 4, 2014  
3) This office Circulars of even nos. dated 01/03/2016 and 02/05/2020 regarding Reconstitution of Committee

With reference to the above, Manipal Academy of Higher Education (MAHE), Manipal, has reconstituted the Internal Complaints Committee which will consider and redress complaints of sexual harassment; as follows, with immediate effect:

### Committee for MAHE, Manipal Campus:

1	Dr (Ms) Geetha M, Director, Student Affairs, MAHE, Manipal	Chairperson
2	Dr (Ms) Shymala G, Professor, Department of Obstetrics & Gynaecology, KMC, Manipal	Member
3	Dr (Ms) Varalakshmi Alapati, Associate Professor, Department of Commerce, MAHE, Manipal	Member
4	Dr B H V Pai, Professor of Civil Engineering, MIT, Manipal	Member
5	Dr (Ms) Shubha H S, Associate Professor & Head, Department of Media Studies, MIC, Manipal	Member
6	Mr N Chandrashekar Prabhu, Deputy Director – Legal, MAHE, Manipal	Member
7	Ms Latha Holla, Advocate, No 309, 3 <sup>rd</sup> floor, City Arcade, Bendoor well, Near Mangalore Nursing Home, Mangalore – 575002	Member

There is no change in other clauses of the policy which were notified through this office circular referred in #2:

*Sabhanit*

**Dr. Narayana Sabhanit**  
**Registrar**

To:

- ✉ Heads of Constituent Units | Centres of Excellence | Teaching Departments | Hospitals, under MAHE, Manipal campus
- ✉ Heads of Functional Departments, MAHE, Manipal
- ✉ Chairperson and members of the Committee

Copy to:

- ☞ Chancellor | Pro Chancellor | Vice Chancellor | Pro Vice Chancellors, MAHE, Manipal – for information please
- ☞ The Director(s) - Student Affairs | Compliance, MAHE, Manipal
- ☞ The Deputy Director(s) – HR | Legal, MAHE, Manipal