Dr. T.M.A. Pai Endowment Chair

<u>Principle</u>

The purpose of Dr TMA Pai Endowment Chair is to attract, recognize and retain scholars who are acknowledged by their peers as being eminent in their fields. It is a prestigious academic appointment in Manipal Academy of Higher Education (MAHE) to promote excellence in teaching and research and to extend the frontiers of knowledge by hosting men and women who have won national and global acclaim for their novel contributions.

<u>Objective</u>

- To support/ enhance excellence at MAHE.
- To increase visibility of MAHE through chair activities.
- To encourage world-renowned scholars to spend some time at MAHE.
- To retain quality faculty at MAHE by empowering with the chair.

Qualifications to be a Dr TMA Pai Chair

- Will be a faculty of MAHE or from outside the premier research institutes / universities.
- Must fulfil the basic educational qualification of the Institute/Centre.
- Should have an excellent grants/ publications/ innovation profile.
- Should have a proven track record of obtaining grants from external agencies/sources.
- Should be able to take the academic activities to a higher level of excellence.
- Could be a distinguished scientist of the Nobel class from abroad.
- The primary requirement is that the Chair must be among the topmost in his/her field. The Chair will have enough academic freedom to pursue his/her research work, collaborative activities, teaching and other innovative programs at MAHE.

Process for choosing

- A Chair may be nominated by institutions/departments/Centres from within MAHE.
- If self-nominated, the applicant must submit a statement of purpose indicating a clear vision for building a new academic/research initiative at MAHE
- Confidential evaluations of the work of the nominee/applicant will be sought from two or more external experts who are well known in the field.
- The application along with the evaluations of the work of the candidate by experts will be placed before a selection committee of MAHE headed by the Vice Chancellor.

- The tenure of a Chair is normally for two years and can be renewed if so recommended by the review committee.
- The selection committee will also fix the quantum of financial incentive (up to Rs.10 lakhs per annum) to be paid to the Chair.

Expectations from the Dr TMA Pai Chair

- The Chair is expected to increase the overall visibility, nationally and internationally, of their group and of MAHE.
- The Chair would attract partnerships with the best institutions in India and abroad.
- The Chair is expected to pursue high quality research and produce high quality work in the respective area of expertise which should reflect in terms of publications, external grants and IPR.
- The Chair will be expected to develop and sustain a mentoring system for junior faculty, by providing advice and feedback on research and publication and help them to network.
- The Chair is also expected to help collaborate between different groups within MAHE.

Evaluation of Dr TMA Pai Chair

- A Chair will submit half yearly reports.
- Every year the Chair will be evaluated by a review committee at MAHE chaired by the Vice Chancellor for a maximum of three years. At the time of evaluation at least 80% of the proposed objectives should be met with and then only extension of the chair will be granted.
- To the extent possible, the review committee will have as many members from the original selection committee that selected the Chair.
- The review committee will decide the continuation or discontinuation of the Chair at the end of the first year or second year.
- The performance of the Chair will be presented to the Board of Management, of MAHE.

Applications are invited throughout the year. The applications are to be sent to:

The Vice Chancellor Manipal Academy of Higher Education Manipal 576104, Karnataka Email: <u>vicechancellor@manipal.edu</u>