



Joining on: 01/02/24

MAHE/HR/KMC-Mlr/PRJ/2024
January 12, 2024

Mr. Uzair Chilwan
Mobile: 9820115178
Email: uzair.kmcmlr2022@learner.manipal.edu

Dear Mr. Uzair Chilwan,

Sub: Engagement as Project Research Scientist - I (Non-Medical)
Ref: Recommendation dated December 08, 2023 & January 10, 2024

With reference to the above, we are pleased to engage you as **Project Research Scientist - I (Non-Medical)** for the Indian Council of Medical Research (ICMR) funded project titled '*Investigation of swallow fatigue and its impact on eating and drinking behaviors among older adults and post stroke*' at the Department of Audiology & Speech Language Pathology, Kasturba Medical College (KMC), Mangaluru, on the following terms and conditions.

- ☐ Tenure of the engagement will be initially for a period of one year and extendable on performance/need basis.
- ☐ The remuneration payable during the tenure will be as under:

| Components | Remuneration (INR) | |
|---|--------------------|-----------------|
| | Monthly | Annual |
| Consolidated Pay | 56,000 | 6,72,000 |
| House Rent Allowance (18% on consolidated pay) | 10,080 | 1,20,960 |
| CTC | 66,080 | 7,92,960 |

- ☐ You will be eligible for 24 days of leave in a calendar year during the period of this engagement.
- ☐ You are not entitled to provident fund and any other service benefits/allowances during the period of this engagement.
- ☐ You are entitled to Medicare facility subject to payment of applicable premium.
- ☐ You are required to serve one month notice to resign from this job or equivalent compensation in lieu during this engagement period.





☐ This engagement may be terminated at any time by giving one month notice in writing or by payment of one month salary in lieu thereof from either side.

You may report for duty to Dr. Radish Kumar B., Professor and Principal Investigator (PI) of the project, Department of Audiology & Speech Language Pathology, Kasturba Medical College (KMC), Mangaluru, immediately (available at: radheesh.slp@manipal.edu) and seek further instructions about your duties and responsibilities.

We hope that, you will enjoy working with us and find your time rewarding.

Yours sincerely,

PBkccc

Dr. P. Giridhar Kini
Registrar

Copy to:

1. Dean, Manipal College of Health Professions, Manipal
2. The Dean, Kasturba Medical College, Mangaluru
3. Dr. Radish Kumar B., Professor & PI of the project, Department of Audiology & Speech Language Pathology, KMC, Mangaluru
4. The Director - Finance, MAHE, Manipal
5. The Director - HR, MAHE, Manipal

(To be filled by the candidate)

I, hereby agree and accept to the terms and conditions mentioned above.

Date: _____

Signature: _____
